

## Council of Governors (in Public)

### Item 12.2

**Subject:** Council of Governor Objectives 2024  
**Date of meeting:** Tuesday 17<sup>th</sup> September 2024  
**Presented by:** Ben Vinter, Director of Governance and Risk  
**Purpose of Report:** To Note

#### 1. Executive Summary

The purpose of this report is to present the Council of Governors with the objectives discussed and agreed, for the calendar year 2025, at the Joint Council of Governors and Board of Directors Development Day held on 12<sup>th</sup> November 2024. It was noted at this meeting that good progress had been made against 2024 objectives and these should now be closed.

An update report will be brought to the Council of Governors throughout the year to review progress against the delivery of their 2025 objectives.

#### 2. Council of Governors' Objectives 2025

##### Objective 1

**Hold Non Executive Directors to account for the performance of the Board**

##### Measures:

- Regulatory awareness and assurance
- System awareness and understanding
- Strategy awareness and links to city - place and Liverpool Acute and Specialist Providers (LAASP) work
- Access to timely and relevant information – financial and performance delivery
- Orientation and induction – NED led development sessions and walkabouts

##### Objective 2

**To successfully induct and integrate new governors into the Council of Governors and support training for all Governors**

##### Measures:

- COG Induction

- NHS provider and others
- Mentoring
- Walkabouts
- Participation in Patient Led Assessment of Care Environment (PLACE)

### **Objective 3**

**To ensure effective succession plans are in place for Non Executive Directors**

#### **Measures:**

- Involvement in / support to Chairs' Appraisal
- Recruitment of NEDs when and as needed
- Awareness of wider system perspective

### **Objective 4**

**Delivering our membership and community engagement strategy**

#### **Agreed KPIs:**

- Exceeding minimum membership level of 8,000
- Turnover rate (public membership) <6%
- Staff opt outs - nil
- Fully functioning and effective Council of Governors
- Evidence of LHCH Matters Views – at least 30% email open rate
- Feedback received from members and public including at events.

### **Objective 5**

**To engage effectively with the Board of Directors and to support the positioning of LHCH in the Integrated Care System and within LAASP and emerging Liverpool governance such that strategic plans are aligned to the delivery of the best models of care for patients and families**

#### **Measures:**

- Consideration of and alignment to C&M ICB ambition and strategy
- Awareness of LHCH's strategic priorities within a wider Cheshire & Merseyside, city footprint, North Wales and Isle of Man.
- Understanding and recognition on what pathway leadership can be and how it can deliver models of care

### **3. Recommendations**

The Council of Governors is recommended to receive the objectives agreed for the Council of Governors for the calendar year of 2025.